JOB POSTING

AMETHYST BILINGUAL SUBSTANCE USE AND PROBLEM GAMBLING THERAPIST POSITION

Hours: Full-time (35 hours/week)
Duration: Permanent ($58 913.40 annually)
Location: Ottawa area
Deadline: Applications will be reviewed on a rolling basis until the position is filled
Union: PSAC-UNE Local (70400)

Amethyst Women’s Addiction Centre is looking for a therapist to support the essential functioning and success of the organization and its ability to serve the community. The Therapist provides service in French to clients with substance use or gambling issues from a trauma-informed approach. The Therapist participates in all aspects of the Treatment Program including individual and group therapy, workshop development and facilitation, and program development and evaluation.

Amethyst is a modified feminist Collective and there is no hierarchical management structure. The Board of Directors is the employer and participates collaboratively with staff in management functions. There is a strong need to multi-task and work in an environment with competing priorities. This position is within our French Treatment Program, client service is provided in French; however, the operational language is primarily English.

WHAT YOU’LL DO

Direct service:

- Conducts detailed client assessments including a comprehensive and holistic analysis of each client's experience including their history of substance use, gambling, mental health concerns, and trauma.
- Client advocacy with various systems including child welfare, family court, and criminal justice.
- Provides referrals and liaises with other agencies, community workers, and professionals.
- Participates in case conferencing both internally and externally as it relates to clients.
- Provide Individual and group psychotherapy.
Facilitates psychoeducational workshops.
Guides and supports clients with recovery goals and plans, including mental health and trauma related issues and needs.
Ongoing evaluation of client needs and goals.

Indirect Service

- Designs, implements, and evaluates educational materials that are compatible with Amethyst's treatment philosophy.
- Shares responsibility for coordination, design, and evaluation of treatment programming.
- Continues to engage in professional study related to new trends, approaches to service delivery, and available services in the community.
- Provides and engages in peer supervision regarding clinical issues.

Documentation

- Maintains up to date, accurate documentation related to clients such as assessments, process notes, and support letters.

Evening work is required.

WHAT WE’RE LOOKING FOR IN A CANDIDATE

Amethyst is seeking an individual who can contribute to the diversity of Amethyst’s team and its inclusive and anti-oppressive practices. The successful candidate will have strong communication and people skills, crisis support experience, the ability to multi-task and a trauma informed approach.

SKILLS AND EXPERIENCE:

- Education (degree or diploma) in health or social sciences related discipline.
- 2 years psychotherapy experience; psychotherapy from feminist or anti-oppression frameworks and/or addictions therapy is an asset.
- Knowledge of the complex intersections between addiction, trauma, and mental health; experience providing services around these intersections is an asset.
- Knowledge of and/or experience with problem gambling related issues is an asset.
- Registration (or capacity to register) with appropriate professional College or licensing body (e.g., OCSWSSW or CRPO) is required.
- Experience in program development and evaluation.
Excellent individual and group therapy skills; familiarity with different psychotherapeutic approaches.

Ability to practice from a feminist perspective.

Ability to provide culturally competent service to clients of diverse backgrounds and identities.

Interest and willingness to work in a modified collective from a consensus-based model.

Excellent organizational, time management, and prioritizing skills.

Proficiency in basic computer programs (Microsoft Office, Microsoft Outlook, etc.)

Excellent interpersonal skills.

Highly self-motivated and accountable; able to work autonomously.

Relevant managerial experience (as related to both program and organizational levels) is an asset.

WHY WORK FOR AMETHYST WOMEN’S ADDICTION CENTRE?

ABOUT US

Amethyst Women’s Addiction Centre, founded in 1979, is a day treatment program offering alternative addiction services to women-identified and/or gender diverse individuals in the Ottawa area. Our goal is to support folks’ empowerment in addressing challenges in their relationships with substance-use and gambling. This is supported by making direct links between substance use/gambling, gender-based violence/trauma, and the impacts of oppression.

We are a unionized non-profit organization operating as modified feminist collective to provide a range of services to our communities based on core values of anti-oppressive practice and client-centered care. Operating as a modified feminist collective allows Amethyst as a collective to stay grounded with the communities we work with and for, meaning the collective adapts and changes through the consensus model and based on community needs. Operating as a collective also allows for engagement with our core values from all levels of the collective’s functioning, operations, and services.

Amethyst provides a variety of day-treatment services (including individual therapy, group therapy, workshops, and community engagement), health promotion services (community partnerships and engagement through workshops and events), community engagement, and public education. Since March of 2020, our work has temporarily transitioned to virtual service in order to observe Public Health Guidelines for the COVID-19 pandemic to protect
our community and collective. Presently, we moved to a hybrid work model to accommodate the community we serve.

WHAT WE OFFER

At Amethyst we are passionate about providing excellent service to our communities. We have been doing so as a Collective for over forty years. Our permanent employees are compensated on an equal basis at a rate of 5% of their bi-weekly gross going to our pension plan which is matched by Amethyst. Our employees benefit from a generous benefits package and a commitment to overall health and wellness and work life balance that includes generous annual leave as well as other (sick leave, family leave and mental health days leaves).

APPLICATION PROCESS

Amethyst welcomes and encourages applications from members of equity seeking groups including women, transgender, non-binary, and LGBTQI+ individuals; First Nations, Metis, and Inuit individuals, persons with disabilities, and members of racialized and marginalized groups. We believe our work is stronger when it benefits from the experience, knowledge and wisdom of people who have faced systemic barriers and encourage applications from qualified candidates who have lived experience as a member of historically underrepresented communities.

We welcome candidates whose skills and experience are gained through any combination of formal work experience, informal or formal volunteer or unpaid work experience.

If you are looking to use your skills and knowledge to support, strengthen and grow our small organization and its impact we encourage you to apply.

Amethyst Women’s Addiction Centre is committed to providing an inclusive and barrier free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process.

Together with your resume (in English), please forward a 1-page cover letter (in French and English) that includes your responses to the following questions:

How do you relate to Amethyst Women’s Addiction Centre’s mission?
How would your skills and experiences (personal and professional) translate into success in this position?

What does working in a Collective mean to you?

We thank you for your interest. Applications will be reviewed on a rolling basis until the position is filled. Kindly note that only applicants selected for an interview will be contacted.

Submit applications to: hr@amethyst-ottawa.org with Amethyst Bilingual Substance Use and Problem Gambling Treatment Therapist Position in the subject line.